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is not discreet and not practiced in private, whether or not

My name is Harvey Milk, and I'm here to recruit you.

(2) "Public homosexual conduct" means the advocating, so-
soliciting, imposing, encouraging, or promoting of private or
public homosexual activity directed at, or likely to come to

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and (3) "Employee" means a probationary or permanent

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counselor. (c) In evaluating the public homosexual activity
and/or the public homosexual conduct in question for the
purposes of determining an applicant's unfitness for service

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in section 44933.5 (f), SECTION 3. Section 44933.5 is
added to the Education Code, to read: 44933.5 (a) In addi-

tion to the grounds specified in sections 44932, 44948 and

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"public homosexual activity" or "public homosexual conduct"
by an employee shall subject the employee to dismissal upon

a determination by the board that said activity or con-

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be determined in accordance with the procedures contained

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"public homosexual activity" means the commission of an
act defined in subdivision (a) of Section 286 of the Penal

Code, or in subdivision (a) of Section 288a of the Penal

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act, at the time of its commission, constituted a crime; (2)